



**I'M REALLY
FOR SAFETY...
ZERO SBD**

FAQs

For members in your workplace

What is Separate Bundle Delivery (SBD)?

In a nutshell, SBD removes the need for machine sequenced mail to be merged with (non machineable) residue mail. Residue mail will still be sorted into the Vsort frame but machine sequenced and addressed residue mail streams are kept separate, forming two separate bundles for delivery.

Posties are therefore required to sort and merge unaddressed mail and mail from the two separate bundles at the delivery point, rather than merging at the facility prior to commencing delivery duties.

Management say the Union has agreed to SBD, is this true?

NO! The Union has opposed SBD since it was first flagged many years ago and the position remains unchanged due to serious concerns for the health and safety risks of both the postie and the general public.

Further, the Union cannot understand why Australia Post would want to introduce the SBD system of work that is inefficient, more costly and of poor quality in terms of the level of mail missorts and mail delivery service to the community.

Management say Separate Bundle Delivery is safe

This is false. Both Australia Post and the CEPU commissioned expert independent OH&S assessments of the SBD method.

Australia Post maintains that they have addressed all safety concerns and Comcare (the toothless tiger) has ticked off on this. However, the CEPU's commissioned team of 3 of Australia's leading independent expert OH&S specialists have reviewed Post and Comcare's reports maintaining that there are at least 19 serious OH&S matters that Post and Comcare have failed to address that do not meet the requirements of the Commonwealth OHS Regulations.

What is our Union doing about SBD?

The Union has initiated legal proceedings in the Fair Work Australia (FWA) tribunal. The conciliation process has exhausted without resolution and Commissioner Roe of the FWA tribunal has recommended to Australia Post and the Union the names of three FWA Commissioner's to conduct the mediation as the next step of the dispute process under the APFWA. However, Australia Post has refused to agree to a FWA Commissioner to conduct the mediation. The next step following mediation is arbitration.

This SBD dispute cannot rely on a legal fix alone, it is now the time for members to join together and take action as a union of workers against this Australia Post unsafe SBD system of work.

The Union is now embarking on a nation-wide campaign involving all Delivery members with politicians at all three levels of Government and the public to the dangers of our posties and the public that the SBD system of work shall present.

What do I need to do to get involved with my Union campaign against this unsafe SBD?

Update your contact details immediately with your Union. If your workplace doesn't have an AUR get together with all members and elect or appoint a person as a union representative and notify the CEPU immediately of who this person is.