



COMMUNICATIONS ELECTRICAL PLUMBING UNION NSW POSTAL & TELECOMMUNICATIONS BRANCH

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Our Ref: 350/9

11 May 2015

Darren Fewster
Executive Director
Workplace Relations
Telstra Corporation Limited

Via email: darren.fewster@team.telstra.com

Dear Mr Fewster

Representatives of the CEPU bargaining unit

We understand that the Enterprise Bargaining process for a new Agreement will commence with employees and their representatives this week.

Please be advised that representatives of any bargaining unit representative of the CEPU Communications Divisional Office not inclusive of NSW Postal & Telecommunications Branch (the Branch) Assistant Secretary Shane Murphy do not have the authority to represent or enter in to any Agreement with Telstra on behalf of employees who are members of the Branch.

Therefore, the Branch is seeking for Telstra to extend an invitation to Mr Murphy to participate in the bargaining process to ensure Telstra employees who are members of the Branch are adequately represented through the process.

Redundancy remuneration benefits

The Branch is aware of the Fair Work Commission's approval of the Telstra Award 2015 (the Modern Award). Particularly, the Branch is concerned that the redundancy pay benefit provisions contained in the Modern Award are substantially lower than those provided for in the current Telstra Enterprise Agreement 2012-2015.

The Branch is seeking an urgent undertaking from Telstra to remove any uncertainty for our members during bargaining by agreeing at the earliest opportunity to the retention of the redundancy pay benefits contained in the current EA of 80 weeks plus notice in any new Agreement which may replace the current Agreement at the conclusion of bargaining.

Your prompt reply would be appreciated.

Yours faithfully,

JIM METCHER
BRANCH SECRETARY

SHANE MURPHY
BRANCH ASSISTANT SECRETARY

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our community