



COMMUNICATIONS ELECTRICAL PLUMBING UNION NSW POSTAL & TELECOMMUNICATIONS BRANCH

ABN 81 643 762 631

Level 3, 81 George Street Parramatta NSW 2150 | PO Box 250 Parramatta NSW 2124
Phone: (02) 9893 7822 | Fax: (02) 9893 7396 | Email: admina@cepu.org | Web: www.cepu.org

Our Ref: 350/9

12 May 2015

Darren Fewster
Executive Director
Workplace Relations
Telstra Corporation Limited

Via email: darren.fewster@team.telstra.com

Dear Mr Fewster,

Thank you for your letter dated 11 May.

With regard to your response on the redundancy pay provisions of the Telstra Award 2015 (Modern Award), prior to the commencement of the Award modernisation process the Telstra Redundancy Agreement 2002 (TRA) was, in a practical sense, the agreed "safety-net" that applied at Telstra.

It is our view that the redundancy pay provisions provided for in the current Agreement, which replicates the entitlement of the now defunct TRA, should have been the safety-net provided for in the new Modern Award.

Notwithstanding our views that are supported by the overwhelming employees of Telstra who are members of the Branch and who were not consulted prior to the making of the Modern Award by the CEPU Communications Divisional Office or by Telstra, we reiterate our earlier request for an urgent undertaking from Telstra to remove any uncertainty for our members to agree at the earliest opportunity to the retention of the 80-week redundancy benefit to be contained in any new EA without alteration.

With regard to your response on Telstra's intention to bargain with the CEPU in good faith, you are correct in that the CEPU determines its bargaining representatives under its Rules.

Therefore, in the absence of a decision of the CEPU Communications Divisional Conference or Divisional Executive as required by the Rules of the Union, Mr Cooper and Mr Hardisty do not have any authority to present themselves as bargaining representatives, let alone advance any claims for reaching a new Agreement with Telstra on behalf of the CEPU.

As such, Telstra should refrain from bargaining with any individual/s falsely purporting to represent the CEPU that are not appointed or authorised under the Rules of the Union.

Your prompt reply would be appreciated.

Yours faithfully,

JIM METCHER
BRANCH SECRETARY

SHANE MURPHY
BRANCH ASSISTANT SECRETARY

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