## Have your say on your next EBA



	7 What state/territory are you currently employed in?			
	Queensland NSW/ACT Victoria			
It is your views that matter most	Tasmania SA/NT WA			
As we approach the nominal expiry of your EBA, the Visionstream Pty Ltd Field Work Agreement, in December this year, negotiations for a new Agreement to replace it will commence shortly.	8 Your job type			
It is vitally important that you take this opportunity to have your say on this important Agreement that sets your terms and conditions of employment at Visionstream.	<ul> <li>9 Which of the following best describes your employment arrangements?</li> <li>Permanent</li> <li>Casual</li> <li>Fixed-term</li> <li>Other</li> <li>10 Which redundancy benefit entitlement applies to you?</li> </ul>			
The information collected via this survey will assist your Union in developing a log of claims and bargaining strategy that prioritises the issues that matter to you most.	MERT NES Ex-Telstra (80wks) Not sure			
Your frank views will be kept strictly confidential.	Less than 1 year 1 - 2 years 3 - 5 years			
Tour name views will be kept strictly connicential.	6 - 10 years 11 - 20 years 20+ years			
Please complete and return this survey no later than 20 October 2018.	12 How important are the following key conditions to you?			
	Very Somewhat Not at all			
1 Your full name	Very     Somewhat     Not at all       RDOs / Flextime			
1 Your full name				
1 Your full name 2 Your email address	RDOs / Flextime			
	RDOs / Flextime       Pay Increase and Pay Equity			
2 Your email address	RDOs / Flextime			
2 Your email address	RDOs / Flextime			
2 Your email address 3 Your mobile number	RDOs / Flextime       Image: Comparison of the second			
<ul> <li>2 Your email address</li> <li>3 Your mobile number</li> <li>4 Your age group</li> </ul>	RDOs / Flextime       Image: Constant redundancy benefits         Pay Increase and Pay Equity       Image: Constant redundancy benefits         Pay Increase and Pay Equity       Image: Constant redundancy benefits			
<ul> <li>2 Your email address</li> <li>3 Your mobile number</li> <li>4 Your age group</li> <li>Under 18</li> <li>18 - 24</li> <li>25-29</li> </ul>	RDOs / Flextime       Image: Constant redundancy benefits across the entire workforce       Image: Constant redundancy benefits across the entire workforce			
<ul> <li>2 Your email address</li> <li>3 Your mobile number</li> <li>4 Your age group</li> <li>Under 18</li> <li>18 - 24</li> <li>25-29</li> <li>30 - 39</li> <li>40 - 49</li> <li>50 - 59</li> </ul>	RDOs / Flextime       Image: Constraint of the second			
2 Your email address         3 Your mobile number         4 Your age group            □ Under 18         □ 18 - 24         □ 25-29         □ 30 - 39         □ 40 - 49         □ 50 - 59         □ 60 - 69         □ 70 and over	RDOs / Flextime       Image: Constraint of the second			
<ul> <li>2 Your email address</li> <li>3 Your mobile number</li> <li>4 Your age group <ul> <li>Under 18</li> <li>18 - 24</li> <li>25-29</li> <li>30 - 39</li> <li>40 - 49</li> <li>50 - 59</li> <li>60 - 69</li> <li>70 and over</li> </ul> </li> <li>5 Are you a CEPU member?</li> </ul>	RDOs / Flextime       Image: Constraint of the second			
2 Your email address         3 Your mobile number         4 Your age group <ul> <li>Under 18</li> <li>18 - 24</li> <li>25 - 29</li> <li>30 - 39</li> <li>40 - 49</li> <li>50 - 59</li> <li>60 - 69</li> <li>70 and over</li> </ul> 5 Are you a CEPU member? <ul> <li>Yes</li> <li>No</li> </ul>	RDOs / Flextime       Image: Constraint of the second			

## Visit www.cepu.org

if you prefer to complete this survey online



## Continue the survey over the page

13	What do you believe to be a fair and realistic annual wages outcome?					
	1%	2%	3% 49	%	5%+	
14	Former Silcar employees c are better-off overall, when workforce. Do you want yo conditions to match those	n compa our Unio	red to the rema n to prioritise in d by former Silc	aining Vis	sionstream Visionstream oyees?	
	Yes		Somewhat		Not at all	
15	Does Visionstream acomm	odate y		changin	-	
_	Yes		Somewhat		Not at all	
16	If you have a problem at w your team leader?	ork - is i	t relatively sim	ole to ha	ve it fixed by	
	Yes		Somewhat		Not at all	
17	If your job was identified a the following scenarios wo			its tomoi	rrow, which of	
	To be made redundant					
			redeployed to a and / or work fu		ob, even if it is	
18	To advance the best possik folloiwng tasks are you wil			nembers,	which of the	

Can you help?	Yes	No
Ask my colleagues to join the CEPU		
Become a workplace EBA contact		
Become a local Union rep		
Distribute EBA emails and leaflets to others		
Put up notices on Union noticeboards		
Attend after-hours Union EBA meetings		

19

What three things do you like best about your work or the current EBA?

Please return this survey to your AUR or directly to the Branch Office by:

What three things would you change about your work or the current EBA?

Attach additional page for longer responses.

20

**Mail:** PO Box 250 PARRAMATTA NSW 2127

**Fax:** (02) 9893 7396

Scan and email: feedback@cepu.org

