

AP 20/20  
7.0-002

27 August, 2020.

Ms Christine Holgate,  
Managing Director and CEO,  
Australian Postal Corporation,  
111 Bourke Street,  
MELBOURNE. VIC. 3000.  
**Via email: Christine.holgate@auspost.com.au**

Dear Ms Holgate,

I am writing in relation to today's announcement of record revenue growth and an overall group profit of \$53.6 million.

The Union welcomes this news and I offer my congratulations to you and your team. An Australia Post that is successful, is sustainable.

And although we may not always see eye to eye on that journey towards continued sustainability, we can all agree that a sustainable Australia Post will continue to provide quality employment opportunities to Australians across the far reaches of our nation.

It is our fundamental belief that, although record revenue may be off the back of a of a once in a 100 year pandemic resulting in an accelerated e-commerce boom – our members, who have diligently served their communities whilst putting themselves and their families at considerable risk working through this pandemic and the trying circumstances it has created for them, have been a key factor in delivering this year's achievement.

As such, the Union believes it would be most appropriate for our members, your employees, to share in this result.

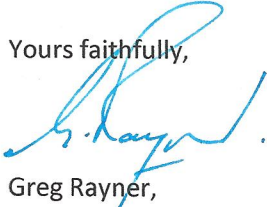
Many of our members across operational areas have suffered significant impacts to their take-home pay and their entitlements, as a result of unavoidable operational changes to enable Australia Post to continue operating throughout the pandemic. Many have had to accept change that impacts on their obligations outside their pre-COVID work schedules. Many have partners who have been stood down, terminated or had their hours of duty severely impacted in their own employment.

Therefore, the Union is requesting your consideration of additional financial recognition to our members, this financial year.

Doing so would be a recognition of their ongoing efforts, and their hardships, as the pandemic continues to evolve and the deferral of enterprise bargaining.

I am available to discuss this most important matter at your earliest convenience.

Yours faithfully,



Greg Rayner,  
DIVISIONAL SECRETARY.

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